

MEMORANDUM FOR: Admiral Turner

Attached material returned per your request.

[redacted] letter to you was inadvertently
filed by Executive Registry and never passed to
[redacted] as you requested.

Would you still like us to pass [redacted]
essay to [redacted]

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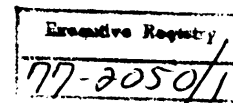
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Bob Bower

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7 September 1977

Admiral Stansfield Turner, USN
 Director of Central Intelligence
 The Central Intelligence Agency
 Washington, D. C. 20505

Dear Admiral Turner:

I want to thank you for the warm welcome you gave me and my family and the generous comments you made at the awards ceremony on 1 September. It was a heart-warming occasion for me. Leila and the children were, of course, thrilled and impressed. It seems to me one had best take praise for past achievements as high expectations for future performance. In that connection, let me repeat my aim to be of service to you as DCI and to the profession of intelligence in my new job.

When I joined in August, the management was mulling over possible revisions to a proposal submitted to you earlier on designing a PPBS regime for the Community. They asked me to set down my own thoughts on the problems of Community management, in search of a larger framework that might make the proposal more useful. In response, I wrote the attached essay. It discusses a number of basic Community problems that I believe imperil its ability to meet the rising challenge to US intelligence, but tend to be submerged in the quest for comprehensive organizational or managerial solutions. My viewpoint is necessarily limited and probably flawed in some respects, although I have fairly high confidence that I understand the management problems of the analytical side. What is valid in this critique I hope proves of some use to you. Those judgments that stand up less well to hard scrutiny I would hope do not add unnecessarily to the burden of those already struggling with a heavy load of criticism.

Yours Sincerely,

Attachment: As stated

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